

On September 9, 2021, the Justice Center for Constitutional Freedoms (www.jccf.ca) held a Zoom conference and provided the following information and recommendations....

It is their professional opinion that the attack on our Constitutional Rights and freedoms, forceful coercion, and threat to our livelihood is unjustified and unacceptable.

Make no mistake this is the fight of our lifetime, and our actions will affect the future of Albertans and generations to come. Now is the time to act!

The JCCF also advised they are assembling a team to sue Alberta Health Services on this mandated (vaccine) policy. Carefully note this is an entirely separate action from what we are required to undertake.

Time is of the essence, and we must endeavor to get our action items done as soon as possible and (ideally) BEFORE AHS takes any further action and/or firms up any forthcoming policy.

JCCF said they would provide a transcript of the highlighted points that were discussed and the Q&A that arose (visit their website for more information)

The JCCF stated there are currently three areas of defense...

1. The Canadian Charter of Rights, specifically section 2A, 7 and 15
2. Human Rights Legislation
3. Contractual employment when you were hired with AHS. (Consenting to experimental vaccines most likely not on the table)

THESE ARE THE RECOMMENDED STEPS BY JCCF:

Action Items (items that every person should submit as soon as possible)

1. **Submit a Notice of Objection to both AHS and HSAA.** Our team is working hard to produce comprehensive sample letters, to use as templates or guides, that you can send to both AHS and HSAA. This should be out in the next few days.

It is important that AHS and HSAA know you object to the COVID "vaccine" mandate. We need to let HSAA know our expectations of them to stand up for EVERYONE's rights and not yield to government, AHS, and the media's continual messaging, which includes their profound coercive pressure to take the "vaccine".

ACTION:

The JCCF has advised that we write our immediate supervisor, their supervisor, and so on including Darren Sandbeck, all the way up the chain to include Verna Yiu, your respective MLA

and our Premier. Also include ahsvaccinetaskforce@ahs.ca and your LRO (for Calgary this is brianm@hsaa.ca).

Please follow this link for your chain of command:

<https://insite.albertahealthservices.ca/main/assets/about/org/about-org-charts-ems.pdf>

The JCCF also suggests copying the media (awaiting a recommended media contact list from JCCF) If you prefer to send this in a separate email to the media that is fine too.

Option:

You may request a religious or medical exemption and/or simply cite “informed consent”, “security of person”, “medical autonomy”, “freedom of choice”, etc. (or any combination thereof)

Option:

You can also consider cc’ing the Alberta Human Rights Commission
JSG.AHRCDirectorsOffice@gov.ab.ca

Alberta Minister of Health
Health.minister@gov.ab.ca

Minister of Labour
Labour.minister@gov.ab.ca

Minister of Justice and Solicitor General
ministryofjustice@gov.ab.ca

2. Get a COVID test for antibodies.

You may be able to make a strong argument that you have natural immunity that well supersedes vaccine with necessary booster shots.

<https://ichorblood.ca/pages/Cities+We+Serve/27>

As reported from a return email from someone who got their antibody test done:

Good evening!

There are still about 200 results pending for the next few days dependent on location and shipping timing, but I wanted to get this weeks report out before the weekend.

The same trend continues for another week, roughly 40% of unvaccinated clients are positive for antibodies, and between 10-15% of them have the same maximum 250 score as double vaccinated clients.

Vaccine effectiveness is also demonstrated with the majority of clients scoring the full 250. Many of the lower scores are from immune suppressed individuals who are in a real tough spot either way.

I will be sending this report to the Health Ministers office (Alberta) tomorrow and continuing to push them to either support some larger scale antibody testing, and the inclusion of positive results in their “vaccinated” numbers. To me this demonstrates that Alberta may not be as vulnerable to the 4th wave as the current numbers suggest which is important for all of us.

Thank you again for choosing Ichor and trusting us with your confidential vaccination status, there is power in this data which I consider to be now statistically relevant with 800 sample points, and adding an additional ~70 per day.

Please feel free to forward this email and these reports to anyone you think may find it relevant. I post these to my LinkedIn on a weekly basis so they are already public. Also as a reminder, I have started a petition that you can sign into if you agree that natural antibodies should be recognized the same as vaccination induced antibodies.

<https://www.change.org/Antibodies>

Cheers!

Mike Kuzmickas P.Eng., M.B.A.

Chief Executive Officer

Ichor Blood Services

3. **Get involved with writing your MLA and Premier** about how you feel about this. Do this daily if you can. Question them about conflicting narrative and about decisions that don't make sense. Fill their inboxes, mailboxes, and voice mail.

Next Steps

1. Once you have made your position known, AHS and HSAA can decide the direction they wish to proceed; Back Down, Give an Accommodation or Unpaid Leave.

We can let AHS and HSAA know that JCCF is preparing to fight this because of human rights/employee rights violations. That may cause them to think twice.

2. Can you sue your union? Yes - you can! (Directly from the JCCF)

If HSAA fails to fairly represent us, we can explore filing a “failure to represent our employee rights and/or failure to accommodate”. There is ongoing discussion whether it goes to a grievance or straight to court.

3. Save all your correspondence/letters/email for evidentiary documentation. (in case it goes to court down the road)
4. Write letters to your MLA. Write everyday if possible.

MLA's, health ministers and the premier may want to re-evaluate if this looks like a political nightmare.

5. Attend rallies such as the Solidarity and Freedom Rallies.
6. If you send the JCCF any correspondence, please use "AHS UNION" in subject line so that it can be readily found and prioritized.

(This would be in the event you were fired, placed on unpaid leave, had an exemption denied or an accommodation refused – the JCCF is beyond busy, and emails need to remain only for critical correspondence – they are receiving an avalanche of emails)

Note of encouragement:

Be assured that if we all work together to follow the advice lined out for us by the JCCF, we have the strength to force HSAA to step up, and AHS to back down. We are stronger together, just as a swarm of bees join in unity for a cause. We implore everyone to make a stance now! A stance for you, a stance for your family, a stance for your friends and coworkers, and a stance for all generations to come. **STRONGER TOGETHER!!!**

Although not specifically mentioned, the JCCF relies entirely on donations and any assistance would be tremendously appreciated. Please see their site if you are interested in supporting them.

<https://www.jccf.ca/donate/>